

REGULAR SESSION  
BOARD OF TRUSTEES  
FOR THE  
CONNECTICUT STATE UNIVERSITY SYSTEM

CONNECTICUT STATE UNIVERSITY SYSTEM OFFICE  
HARTFORD, CONNECTICUT

December 16, 2005  
10:00 a.m.

**TRUSTEES PRESENT:**

Mr. Lawrence D. McHugh, Chairman  
Mr. Karl J. Krapek, Vice Chairman  
Mr. Richard J. Balducci  
Mr. John A. Doyle (via teleconference)  
Ms. Elizabeth Gagne  
Mr. Michael Galbicsek  
Mr. Angelo J. Messina

Mr. John H. Motley  
Mr. L. David Panciera  
Mr. Ronald J. Pugliese  
Dr. Peter M. Rosa  
Mr. John R. Sholtis, Jr.  
Fr. John P. Sullivan

**TRUSTEES ABSENT:**

Ms. Cerissa Arpaio  
Ms. Theresa J. Eberhard-Asch, Secretary  
Mr. M. Fernando Franco

Mr. Carl Segura  
Ms. Gail H. Williams

**OTHER OFFICIALS PRESENT:**

William J. Cibes, Jr., Chancellor, Connecticut State University System (CSU)  
Jack W. Miller, President, Central Connecticut State University (CCSU)  
David G. Carter, President, Eastern Connecticut State University (ECSU)  
Cheryl J. Norton, President, Southern Connecticut State University (SCSU)  
James W. Schmotter, President, Western Connecticut State University (WCSU)

**SYSTEM OFFICE BOARD STAFF:**

Estela Lopez, Vice Chancellor; Pamela Kedderis, Chief Financial Officer; Yvette Melendez Thiesfield, Chief Administrative Officer; Anne Agee, Chief Information Officer; and Erin Fitzgerald, Associate for Board Affairs

**CALL TO ORDER**

Chairman McHugh called the meeting to order at 10:05 a.m., declared a quorum present and requested a motion to accept the Regular Session Minutes of November 3, 2005. Mr. Pugliese so moved; Mr. Balducci seconded the motion and it was approved unanimously.

**CHANCELLOR/PRESIDENTS' REPORTS**

Chancellor Cibes provided an overview of the financial aid allocation and distribution through the CSU System, noting that the total of need-based aid was \$92,024,266 system-wide,

which included parent loans, tuition waivers and athletic awards. Non-need based aid totaled \$33,055,920. The percentage of full-time undergraduate students who were financial aid applicants was 79.7%. In noting that CSU had not fully met the financial needs for those students who are determined to have the need, the Chancellor commented that nationally there are only a couple of private universities that have gone to the extent of meeting all financial needs (such as Princeton and Yale) but, generally, most universities cannot, as CSU cannot, meet the full need in terms of grants.

The presidents distributed written reports and highlighted the contents for the trustees.

President Miller shared the highlights of his report on Central's financial aid trends, stating that Central provided student financial aid to 64 percent of the students during the 204-05 academic year. Of the 12,896 matriculated students, 8,246 students received some form of student financial aid from the university. President Miller stated that the university disbursed \$45,347,417 in financial aid to students from a variety of federal, state and institutional sources. By far, the largest source of aid was the federal government, which contributed 69.8% of all dollars. State government contributed 6.3% to the program, primarily from the CT Aid to Public College Students program. Lastly, President Miller noted that Central contributed \$5,935,730 (or 13.8% of the total funds available) largely through the Tuition Set-aside Program with External sources contributing \$4,861,670 or 10.72%

President Carter reviewed the following highlights of Eastern's report concerning financial aid. President Carter reported that during the past academic year, approximately 8 in 10 full-time Eastern students (79.8%) applied for need-based financial aid and that the percentage of those students who applied for assistance and were determined to be eligible for need-based aid has increased. The numbers show, Dr. Carter stated, that Eastern is still serving a large number of first-generation students. In terms of scholarships and grants, Eastern commits over a half million dollars more than the federal sources and more than twice what the state directs to Eastern for those forms of student aid. President Carter also stated that the demand for financial aid continues to grow, both nationally and at Eastern and that the capacity to fill that demand is diminishing as evidenced by the increasing role that student and parent loans are playing in financing an education for need-based and non-need-based students.

President Norton reviewed Southern's financial aid trends and shared that she had asked Internal Audit to perform an audit on Southern's financial aid process. She stated that financial aid affects enrollment and retention management. Highlights from Southern's executive summary: increasing percentage of students applied for financial aid (69.5% to 74.6%) including

first-time, full-time freshmen (77.3% to 81.8%); financial need continues to increase for all full-time undergraduates, including the new freshman population; the number of students whose need was fully met had declined significantly for all full-time undergraduates (33.2% to 22.4%) and new freshmen (36.9% to 23.9%) and, overall, the percentage of need met has declined by about 3% for both populations. President Norton shared the conclusion of her executive summary: Although a higher percentage of our students are receiving financial aid, their financial need is not being met by gift aid (grants/scholarships); as a result, students are increasing their student loan debt load upon graduation through self-help aid. It is interesting to note that more and more students are applying for private loans in an attempt to meet their cost of education at SCSU. This is also true at other colleges and universities across the country. With the high probability of increases in future federal borrowing limits for our undergraduate and graduate students, students will undoubtedly leave their institutions with a degree and greater indebtedness than ever in the pursuit of a college degree.”

President Schmotter noted that Western’s report contained data covering the period 1997 through 2005 that clearly demonstrates students are increasingly relying on financial aid and, unfortunately, an increase in resources to meet that need is not foreseen. At WCSU, the vast majority of recipients of need-based aid had annual family incomes under \$50,000; 30.9% were under \$25,000. Overall, 41.3% of all 5,819 undergraduates enrolled in 2004-2005 received loan and/or grant support. In 2004-2005, WCSU students received \$9.2 million in self-help aid (loans, federal and state work study); \$5.2 million in need-based grants; and \$412,000 in merit awards. Tuition waivers of \$527,000 were granted, primarily to veterans and senior citizens who did not apply for aid or who had no need. Of 3,873 FT 2004-2005 undergraduates, 2,472 applied for financial aid, with 1,713 (69%) demonstrating need and 1,582 (92%) of those with need receiving some type of award, 1,302 (82%) of which were need-based. Of the 1,582 with need, 1,412 (89%) received self-help aid. The average percentage of need met for both full-time undergraduates and first-time enrollees was 69%. Dr. Schmotter shared the summary conclusion in WCSU’s report: “Overall, WCSU is able to marshal resources to provide at least some levels of financial aid to students with need. Ratios of loan to grant funding have also been declining. However, a significant correlation between financial aid and retention is apparent only with regard to gift awards, suggesting that loans and other self-help may not be sufficient and a factor in students’ decisions to cease enrollment. Further analysis of total need met and a comparison of financial awards and retention by major will provide additional insights, but current data suggest the need for additional grant support, not only to attract strong students, but to increase retention.”

**ACADEMIC AFFAIRS COMMITTEE**

Mr. Doyle reported that the Academic Affairs Committee met on Wednesday, November 30, 2005 at Eastern Connecticut State University and recommended the following:

*Bachelor of Science program in Mechanical Engineering at Central Connecticut State University.* Mr. Doyle stated that this program is the latest from the CCSU School of Technology to address workforce and economic development needs in the state of Connecticut. Based on Connecticut Department of Labor projections and the current output of Engineering graduates from other universities in Connecticut, the need for mechanical engineers with aerospace and manufacturing specializations is among the state's top job priorities. The mechanical engineering program will provide and sustain a quality, state-of-the-art education in mechanical engineering that enables students to develop specialized knowledge and experience required to practice as professional mechanical engineers or to pursue a course of analytical study. The program also allows for ease of transfer from the community colleges and an arrangement to facilitate transfer from the other universities in the CSU system. The BS in Mechanical Engineering curriculum has been designed following the criteria set forth by the Engineering Accreditation Commission of the Accreditation Board for Engineering and Technology. While the facilities, laboratories, classrooms and equipment currently utilized by existing programs will effectively serve the initial needs of the program, one additional full-time faculty member is projected to be added each year to keep pace with enrollment growth. It should be noted that this program has gained overwhelming support from each of the universities in the System as well as many scientific and manufacturing associations. Mr. Doyle pointed out that copies of endorsement letters from the Connecticut Academy of Science and Engineering, the Connecticut Technology Council, the MetroHartford Alliance, the State of Connecticut Office for Workforce Competitiveness, and CURE, Connecticut United for Research Excellence had been placed in the Trustees' folders for their review.

Mr. Doyle moved the following resolution; Mr. Pugliese seconded the motion and it was approved unanimously.

RESOLVED, That the Board of Trustees for the Connecticut State University System approves Central Connecticut State University's proposal to offer a Bachelor of Science degree program in Mechanical Engineering, and be it further

RESOLVED, That under the authority granted to the Board of Trustees for Connecticut State University System in Chapter 185b, Section 10a-87 and 10a-149 of the Connecticut

General Statutes, the Chancellor of the Connecticut State University System is authorized to seek licensure and accreditation for this program from the Connecticut Board of Governors for Higher Education.

*Specialization in Italian the Master of Arts degree program in Modern Languages at Central Connecticut State University.* Mr. Doyle reported that the specialization in Italian in the Master of Arts degree program in Modern Languages was proposed based on the growing interest, as evidenced by growing course enrollment, for this language. He also noted that foreign language was one of the teacher shortage areas identified by the Connecticut Department of Education. The curriculum is a logical enhancement of the Modern Language program that currently includes specializations in French and Spanish. The program includes a capstone evaluation of either a thesis or comprehensive examination. Because this is a specialization within an existing program, no additional faculty, specialized equipment or computer facilities, or immediate library acquisitions are needed.

Mr. Doyle moved the following resolution; Mr. Sholtis seconded the motion and it was approved unanimously.

RESOLVED, That the Board of Trustees for the Connecticut State University System approves Central Connecticut State University's proposal to offer a specialization in Italian in its Master of Arts degree program in Modern Languages, and be it further

RESOLVED, That the president of Central Connecticut State University provide appropriate documentation to the Board of Governors for Higher Education.

*Continuation of the Energy Institute at Eastern Connecticut State University.* Mr. Doyle introduced a resolution to accept the recommendation from President Carter to continue the Energy Institute at Eastern Connecticut State University. The Energy Institute was established at Eastern in 2000 to address concerns about energy conservation and energy efficiency that have been, and remain, major concerns in the State of Connecticut and throughout the nation. The Institute is funded and supported by the Connecticut Energy Efficiency Fund, as well as outside donations, grants and contracts. The institute has been involved in numerous projects, professional workshops and symposia, and public presentations. It was the recipient of the 2004 National Energy Star Award, 2004 and 2005 New England Region Environmental Merit Award and the 2004 Connecticut Green Circle Award.

Mr. Doyle moved the following resolution; Mr. Sholtis seconded the motion and it was approved unanimously.

- WHEREAS, The Board of Trustees for the Connecticut State University System authorized the establishment of an Energy Institute in 2000, and
- WHEREAS, During 2000-2005 Eastern Connecticut State University has used the Institute to promote improved awareness and understanding of energy issues, to provide information and assistance in applying for funding from extramural sources, to provide a forum for discussion among stakeholders, to offer non-credit programs on energy conservation education and the implementation of energy efficiency standards, and to collaborate in the development of an energy products testing program, and
- RESOLVED, That the Board of Trustees for the Connecticut State University System authorizes the continuation of the Energy Institute at Eastern Connecticut State University and requires that the President of Eastern submit a report to the Chancellor of the Connecticut State University System evaluating the performance of the Institute and recommending continuance or discontinuance by September 1, 2010, and be it further
- RESOLVED, That the Energy Institute at Eastern Connecticut State University shall go out of existence on December 31, 2010, unless the Board of Trustees acts to the contrary.

Mr. Doyle advised that the Committee received a recommendation from the president of Southern Connecticut State University that Hugh H. Davis, Professor of History at Southern, be designated CSU Professor and that, after discussion, it was recommended that the resolution be advanced to the Finance and Administration Committee for approval.

The Academic Affairs Committee held a special meeting on December 13 at Central where the following actions were taken:

*Continue the Center for Education and Research at Outer Island.* The Center for Education and Research at Outer Island was established by the CSU Board of Trustees in 1995 and continued in 2000. CSU was named in a bequest as the preferred educational institution to use Outer Island as a field site for faculty to conduct education, research, and public service programs on the island. During the past five years, there were over 4,100 participants in the educational programs provided for middle school, high school and university classes. CCSU and SCSU and Northwestern Connecticut Community College also conducted research projects on the island.

Mr. Doyle moved the following resolution; Fr. Sullivan seconded the motion and it was approved unanimously.

- WHEREAS, The Center for Education and Research at Outer Island was established by the Board in 1995 by Board Resolution 95-07 and continued in 2000 by Board Resolution 00-77, and
- WHEREAS, During 2000-05 the Center has responded positively to Mrs. Elizabeth Hird's request to make the island available as a field site to Connecticut State University faculty to conduct education, research, and public service programs on the island, and

RESOLVED, That the Board of Trustees for the Connecticut State University System authorizes the continuation of the Center for Education and Research at Outer Island and requires the Chancellor of the CSU System submit a report to the Board evaluating the performance of the Center and recommending continuance or discontinuance be submitted by September 1, 2010, and be it further

RESOLVED, That the Center for Education and Research at Outer Island shall go out of existence on December 31, 2010, unless the Board of Trustees acts to the contrary.

*Continue the Center for Sustainable Energy Studies at Eastern Connecticut State University.* Mr. Doyle said that the Board of Trustees established the Center for Sustainable Energy Studies in the Department of Environmental Earth Science at Eastern Connecticut State University and designated the Center as a Connecticut higher education Center of Excellence in 2000. The Center, in conjunction with the Endowed Chair in Sustainable Energy Studies, is engaged in three major initiatives: curriculum development, outreach and research and professional activities. Mr. Doyle shared that, in his letter of recommendation, President Carter reported on the significant progress the center has made toward the goal of providing educational opportunities in energy science and energy policy.

Mr. Doyle moved the following resolution; Mr. Messina seconded the motion and it was approved unanimously.

WHEREAS, The Board of Trustees for the Connecticut State University System authorized the establishment of a Center for Sustainable Energy Studies as a Center for Excellence in the Department of Environmental and Earth Sciences at Eastern Connecticut State University in 2000 by Board Resolution 00-74, and

WHEREAS, The Board of Trustees for the Connecticut State University System concomitantly authorized the establishment of an Endowed Chair in Sustainable Energy Studies at ECSU by Board Resolution 00-75, and

WHEREAS, During 2000-2005 Eastern Connecticut State University has used the Center to enable all students to understand the crucial role and impacts of energy resources and energy consumption in society; to prepare students for post-graduate employment and advanced education; to enhance curriculum development; and to engage in outreach, research and other professional activities; therefore be it

RESOLVED, That the Board of Trustees for the Connecticut State University System authorizes the continuation of the Center for Sustainable Energy Studies at Eastern Connecticut State University and requires that the President of Eastern submit a report to the Chancellor of the Connecticut State University System evaluating the performance of the Center and recommending continuance or discontinuance by September 1, 2010, and be it further

RESOLVED, That the Center for Sustainable Energy Studies at Eastern Connecticut State University shall go out of existence on December 31, 2010, unless the Board of Trustees acts to the contrary.

Lastly, Mr. Doyle reported that, in accordance with the Board resolution which mandated the creation of design guidelines to ensure excellence and appropriateness in the design of campus buildings and open spaces and required that each university would present an annual report on the progress of projects and their reflection of each campus' guidelines, the Committee received the presentations at their last meeting. Each university reported that the design guidelines document is dynamic, is a constant influence on all projects and is held by each university president as the standard by which all projects are conceived and developed.

### **STUDENT LIFE COMMITTEE**

Mr. Panciera reported that the Student Life Committee met on Thursday, December 1, 2005 at the Connecticut State University System Office and took action on the following item:

*CSU System Drug Education and Screening Policy.* Mr. Panciera advised that the Board resolution for the CSU System Drug Education and Screening Policy had not been updated since 1992 and that the universities' Athletic Directors recommended revising the policy to make it compliant with the National Collegiate Athletic Association standards.

The proposed revision emphasizes the importance of student-athletes at all CSU universities living in a drug-free environment. It includes additional goals that underline the importance of education programs to discourage misuse or abuse of legal substances and the use of illegal substances. The proposed policy meets NCAA standards and it has been updated to include references to nutritional supplements and anabolic or other steroids. It also includes a drug-testing program for individuals who misuse or abuse legal substance or use illegal substances. A system of sanctions has been established to serve as a deterrent to the continued use of either "street drugs" or "performance enhancing drugs." Both the student consent form and the addendum for disclosure of prescription and non-prescription medication disclosure form were modified.

Additionally, Mr. Panciera noted that the Chancellor has established guidelines for the implementation of the policy. These guidelines include conducting mandatory orientations regarding the new policy and maintaining and storing in a secure location any personal information.

Mr. Panciera moved the following resolution; Mr. Pugliese seconded the motion and it was approved unanimously.

- WHEREAS, The Board of Trustees is committed to providing and maintaining an environment that will enhance the growth and well being of all student athletes as defined as all students participating in intercollegiate athletic programs, and
- WHEREAS, Student-athletes must conform to the highest standards of ethical behavior because of their visibility as representatives of the University, and
- WHEREAS, The Board deems it essential that student-athletes not only exist in a drug-free environment but also learn responsible behavior regarding alcohol use.
- WHEREAS, It is the intention of the Connecticut State University that all student-athletes will participate in an education program designed to acquaint them with the risks and hazards associated with the use of alcohol and street and performance-enhancing drugs.
- WHEREAS, Provisions of CSU policy must comply with applicable requirements of the National Collegiate Athletic Association; and
- WHEREAS, It is necessary to update the policy adopted more than a decade ago in order to be in compliance with regulations and reflect "best practices" in educating student-athletes, therefore be it
- RESOLVED, That BR # 92-133 be repealed and
- RESOLVED, That the policy, as set forth in the attachment to this resolution, be adopted to provide standard procedures for drug education and screening for student-athletes.
- RESOLVED, That this policy shall go into effect on July 1, 2006, and be it further
- RESOLVED, That the Chancellor is authorized to develop guidelines to implement this policy.

Mr. Panciera also noted that the Student Life Committee discussed with the vice presidents of student affairs their proposed strategies for the Student Life Strategic Plan and that, on January 18, the Student Life Committee will hold a joint meeting with the Academic Affairs Committee. The agenda will include a discussion about financial literacy and provide an opportunity to continue developing the strategies for the Student Life Strategic Plan. Mr. Panciera invited all Trustees to attend this meeting at Central Connecticut State University should they wish to do so.

#### **FINANCE AND ADMINISTRATION COMMITTEE**

Mr. Krapek reported that the Finance and Administration Committee met on Friday, December 2nd, and had three action items for Board consideration and approval:

*The use of plant funds to finance the refurbishment of student rooms in Robert C. Vance Residence Hall at Central Connecticut State University.* The Robert C. Vance Residence Hall was constructed in 1971, and houses approximately 400 students in a high-rise building. A 1998 building assessment study concluded that it was in “good condition”; therefore, the university chose to delay a comprehensive renovation of the building until other more severely deteriorated residence halls could be restored. Vance Hall will not undergo a comprehensive renovation before fiscal year 2011.

Mr. Krapek stated that since it is not slated for renovation for at least six years, it was decided to begin replacement of the existing furniture in Vance Hall as a way to increase student satisfaction and retention in the residence. Since beds and wardrobes in Vance Hall are built into the walls and ceilings of each student room, privacy panels and other built-in furniture panels must be removed to accommodate the new furniture.

In anticipation of the demolition project, the Department of Public Works performed routine testing on the acoustical ceilings of student rooms to determine if remediation of potentially friable materials is required. DPW has determined that a small percentage of friable materials will require remediation.

The university proposes to remove the built-in furniture; remove and reinstall existing electrical wiring, smoke detectors and ceiling fixtures; remediate the ceilings; patch and paint the walls and ceilings in each room; and install new stand-alone furniture. The university anticipates doing the work in two phases over two fiscal years.

Mr. Krapek reported that the estimated cost for the work includes \$465,000 for furniture replacement, \$900,000 for repair/replacement of the ceiling and electrical work, and \$832,000 for asbestos remediation, for a total of \$2,197,000. He also noted that there is a possibility that the \$832,000 for asbestos remediation may be reimbursed by DPW.

Mr. Krapek moved the following resolution; Mr. Balducci seconded the motion and it was approved unanimously.

WHEREAS, Central Connecticut State University (CCSU) would like to replace the existing furniture in Vance Hall to improve the quality of life for its students, and

WHEREAS, Replacement of the existing furniture requires removal of privacy panels and other built-in furniture panels, and

WHEREAS, The university will repair the ceilings and install new lighting and smoke detectors in student sleep rooms, and

- WHEREAS, The Department of Public Works will remediate ceiling materials on behalf of the university, and
- WHEREAS, The university proposes to refurbish student rooms on the 5<sup>th</sup> and 6<sup>th</sup> floors of Vance Hall by relocating residents into the newly renovated Gallaudet Hall beginning in December 2005, and
- WHEREAS, The university will complete refurbishment of the other floors during the summer of 2006, therefore be it
- RESOLVED, That CCSU is authorized to utilize up to \$2,197,000 from their Plant Fund over the course of two fiscal years to finance the refurbishment of student rooms in Vance Residence Hall.

*Award of the title of CSU Professor to Hugh H. Davis.* Mr. Krapek stated that as a highly distinguished teacher and scholar, Dr. Davis had attained extraordinary achievement in research, teaching and service. Among other achievements, Dr. Davis is one of the nation's premiere scholars on the abolitionist movement and the politics of the coming of the Civil War. He has unquestionably demonstrated the outstanding merit that the title Connecticut State University Professor was meant to recognize.

Mr. Krapek moved the following resolution; Mr. Pugliese seconded the motion and it was approved unanimously.

- WHEREAS, The faculty at Southern Connecticut State University has recommended Hugh H. Davis for the title of Connecticut State University Professor, and
- WHEREAS, The President of Southern Connecticut State University, Cheryl J. Norton, has recommended awarding this title to Professor Davis, and Connecticut State University Chancellor, William J. Cibes, Jr., has concurred, and
- WHEREAS, Professor Davis, a highly distinguished teacher and scholar, has served Southern Connecticut State University as a professor in the Department of History, while attaining extraordinary levels of achievement in research, teaching and service, and
- WHEREAS, With the publication of two books by one of the foremost university presses in the country, as well as numerous articles and essays that have appeared in scholarly journals and historical anthologies, Professor Davis is one of the nation's premiere scholars in fields that address the central problem of slavery in American history – the abolitionist movement and the politics of the coming of the Civil War, and
- WHEREAS, Professor Davis is a two-time recipient of the Southern Connecticut State University Faculty Scholar Award (1992 and 2002) and received the Outstanding Book Award by the Center for the Study of Human Rights in the United States in 1991, and therefore be it
- RESOLVED, That the title Connecticut State University Professor is herewith awarded by the Board of Trustees to Hugh H. Davis of Southern Connecticut State University effective December 16, 2005, pursuant to the BOT/AAUP Collective Bargaining Agreement, and be it further

RESOLVED, That Professor Davis be entitled to all the rights, privileges and responsibilities pertaining to this honor.

*Western Connecticut State University Tenure Recommendations.* Mr. Krapek reported that the Committee reviewed and approved the recommendations for faculty tenure from President Schmotter.

Mr. Krapek moved approval of the tenure recommendations; Mr. Pugliese seconded the motion and it was approved unanimously.

In conclusion, Mr. Krapek advised that the Finance and Administration Committee discussed several items which were anticipated to be brought forward as resolutions at the January 2006 meeting of the Board, including draft policies regarding Employee Confidentiality, Administrative Access to Electronic Data, Responsible Use of IT Resources, IT Security, and Gramm-Leach-Bliley Act Compliance.

#### **EXECUTIVE COMMITTEE**

Chairman McHugh advised that the Executive Committee met on December 2<sup>nd</sup> and reviewed and accepted the following items:

*New Faculty Plan (Expansion Option Request).* The Chairman noted that Chancellor Cibes gave the Committee an overview of CSU's expansion request recently submitted to OPM Secretary Robert Genuario. CSU's request for additional faculty speaks directly to Governor Rell's articulated goal of providing an educated workforce for the 21st century.

*Shared IT Enterprise Services (SITES).* Chairman McHugh relayed the Executive Committee's satisfaction on this front particularly with the progress to date by Anne Agee and Yvette Melendez Thiesfield on their presentations to campus faculty and staff. SITES (formerly known as systemic initiative) was designed to develop an innovative support structure for IT services that are shared across CSU's campuses. Growing out of CSU's 2003 Strategic Plan for Information Technology, SITES will also improve IT security across the CSU System by creating standard processes and policies to protect CSU's IT systems and data.

*Television Marketing Campaign.* The Committee briefly discussed the positive reception received from the CSU television marketing campaign. Chairman McHugh noted that every Board member was provided with a link to play the two completed marketing advertisements and stated that they were scheduled to resume airing again after the holidays.

#### **EXECUTIVE SESSION**

Chairman McHugh requested a motion to go into Executive Session to discuss a personnel matter. He requested that Erin Fitzgerald, CSU Associate for Board Affairs, remain in attendance.

Mr. Balducci moved to go into Executive Session; Mr. Pugliese seconded the motion and it was approved unanimously.

#### **RETURN TO OPEN SESSION**

Chairman McHugh declared the meeting to be in Open Session and indicated that no votes were taken in Executive Session.

#### **TRUSTEES' CHANCELLOR SEARCH COMMITTEE REPORT**

Chairman McHugh thanked the members of both committees for the terrific effort and their dedication over the course of the search process. He expressed his pleasure with the process, particularly the good collaboration of the two committees.

Chairman McHugh then presented the unanimous recommendation of the Trustees' Search Committee that Dr. David G. Carter be appointed the next chancellor of the Connecticut State University System, and requested a motion to approve the resolution of appointment. Mr. Balducci so moved; Mr. Pugliese seconded the motion and the following resolution was approved unanimously.

WHEREAS, The members of the Connecticut State University System Board of Trustees Search Committee with the assistance of members of the Systemwide Advisory Committee conducted a national search for a chancellor for the university system resulting in applications from 40 individuals, and

WHEREAS, Having completed this search through the careful evaluation of credentials and interviews with 3 outstanding candidates, the Trustees' Search Committee recommends that David G. Carter be appointed as Chancellor of the Connecticut State University System, and

WHEREAS, The Chairman of the Board of Trustees concurs in this recommendation, therefore, be it

RESOLVED, That effective February 3, 2006, under the terms and conditions of the Trustees' Human Resources Policies for the CSU System Chancellor and University Presidents (attachment to Board Resolution #05-53), David G. Carter is hereby appointed as Chancellor of the Connecticut State University System at a biweekly salary of \$9,031.41 (\$235,719 annualized).

## **CHAIRMAN'S REPORT**

Chairman McHugh noted that the members of the Executive Committee, during the Trustee Search Committee meeting earlier in the morning, voted on the following items:

- Between now and February 1, 2006, there shall be a freeze on any promotions, hirings, or out-of-sequence performance appraisals.
- A Committee of the Board, chaired by Trustee John Doyle, shall be formed to review compensation and benefits for the CSU Chancellor and University Presidents with an eye towards ensuring CSU is competitive with other public higher education institutions throughout the country.

## **ADJOURNMENT**

Fr. Sullivan moved to adjourn; Mr. Pugliese seconded the motion and the meeting was adjourned at 11:25 a.m.

Respectfully submitted,

Theresa Eberhard-Asch, Secretary